



TCOS

TEAM COACHING OPERATING SYSTEM™



**LEADERSHIP
STRATEGIES**
International



Imagine... helping teams unlock their full potential and co-create value across the organization. Our TCOS Team Coaching Operating System® equips you with the essential knowledge, skills, and competence to coach teams, fostering healthy workplace cultures during every interaction. Apply your learning to a team case situation and design an action plan for increased cohesion and performance.

Do you want to...

- Grow your confidence and competence to coach teams and optimize performance?
- Be on the leading edge of the latest team coaching research and core competencies?
- Apply up to 37 hours of coaching education hours toward the new ICF advanced team coaching credential, or to renew your current credential? Join us!



Who will benefit from the course?

TCOS™ is designed for experienced managers, coaches, and consultants who want to expand their capability to coach teams. The ideal participants in this course are: 1) leaders of teams who work in organizations, and 2) internal Human Resources, Organizational Development, Talent Management, or other experienced professionals who are responsible for the development of leaders and teams. *Prerequisite: ICF certification or equivalent coach training.*

www.leadership-strategies.com

COURSE NAME

TCOS TEAM Coaching Mindset Essentials™ – Fall 2023 Cohort

OUTCOMES

Build competence and confidence to coach teams for triple impact.

PROGRAM DIRECTOR

Dr. Laura Hauser, MCC

TUITION

\$4,500 per person

DATES

- Three interactive foundational workshops held Oct 5 & 19 and Nov 2 from 8:30-11:30 a.m.
- Two-day immersive practice lab held Nov 15 & 16 from 8 a.m.-5 p.m.
- Integration workshop held Dec 7 from 8:30-10:30 a.m.
- Plus, asynchronous individual assignments between sessions

LOCATION

Live Zoom sessions

REGISTRATION

Reserve your seat at leadership-strategies.com/store

CANCELLATION POLICY

No refunds except for a course cancellation by the provider. May request transfer of registration to another participant prior to 1 week before the start of the course.

INTELLECTUAL PROPERTY

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COURSE OVERVIEW

*Nine-week in depth-learning experience: Earn up to 37 ICF coach education hours**

Three 3-hour Workshops (9 hours)

- Build our learning community together
- Understand the complexity of teams and the link between team coaching and fostering an inclusive work environment
- Determine a team's readiness for coaching at the beginning, middle, and end of a team's performance cycle
- Learn and apply foundational team coaching research models and best practices from Dr. Laura Hauser and other thought leaders, including the four key roles of the coach, and four essential lenses to view and understand a team's performance

Two-day Immersive Team Coaching Practice Lab (16 hours)

- Immerse yourself in practicing how to coach a team
- In a small group format, you will coach, be coached, watch others coach, and receive feedback from instructor and peers
- Leave with Increased confidence and confidence

Implementation Support (3 hours):

- Completion webinar; assimilate your learning and develop an action plan to support your team coaching practice
- Overview of team coaching assessment tools

Asynchronous Assignments, Including Reading and Submission of Writing Assignments (9-12 hours):

- Conduct an analysis of your Team Case Study
- Design a team coaching strategy for your Team Case Study

*Full attendance and completion of assignments are required to receive a certificate of completion for the course.

BENEFITS

- Unleash the power of teams and foster an inclusive company culture
- Walk away with a strategy for coaching a team toward increased cohesion, trust, and performance
- Be equipped with the *TCOS Team Coaching Operating System®* that runs in the back of your mind to inform your choices about how to coach teams for high-performance

ABOUT DR. LAURA HAUSER

Relentless catalyst for improved leadership, team and organizational performance.

Dr. Laura is the managing partner of Leadership Strategies International LLC and developer of the *TCOS Team Coaching Operating System®*. She leverages her 30+ years of business experience, research, and practice to develop solutions that empower teams and drive lasting results. Dr. Laura helped the ICF develop the new Advanced Team Coach Credential (ACTC). As a master-certified executive and team coach, mentor, and supervisor, she educates coaches and has served as associate faculty for Fielding Graduate University's coaching program since 2010.

Learn more at www.leadership-strategies.com.

